

Service Time Calculation for 27 pay periods in 2019

Salaried Non-Elected Officials

| Employee | 2018 Annual Salary | 2019 Annual Salary | Years Employed | % of 11yrs | Service Time Calc | 2019 Annual Salary with Service Time | 2018 Per Payperiod Rate (26) | 2018 Hourly Equiv (26) | 2019 Per Payperiod Rate (26) | 2019 Hourly Equiv (26) | 2019 Per Payperiod Rate (27) | 2019 Hourly Equiv (27) | 2019 Per PP Rate (27) w/ Service Time | 2019 Hourly Equiv (27) w/ Service Time | % Raise Equivalent (hrly eq) |
|-----------------|--------------------|--------------------|----------------|------------|-------------------|--------------------------------------|------------------------------|------------------------|------------------------------|------------------------|------------------------------|------------------------|---------------------------------------|--|------------------------------|
| Angela Champion | \$42,949.00 | \$44,238.00 | 7 | 63.64% | \$1,082.75 | \$45,320.75 | \$1,651.88 | \$20.65 | \$1,701.46 | \$21.27 | \$1,638.44 | \$20.48 | \$1,678.55 | \$20.98 | 1.61% |
| Nina Thompson | \$50,918.00 | \$52,446.00 | 3 | 27.27% | \$550.13 | \$52,996.13 | \$1,958.38 | \$24.48 | \$2,017.15 | \$25.21 | \$1,942.44 | \$24.28 | \$1,962.82 | \$24.54 | 0.23% |
| Tom Myers * | \$25,459.00 | \$30,151.00 | 5 | 45.45% | \$527.12 | \$30,678.12 | \$979.19 | \$24.48 | \$1,159.65 | \$25.21 | \$1,116.70 | \$24.28 | \$1,136.23 | \$24.70 | 0.90% |
| John Zepko | \$58,000.00 | \$59,740.00 | 2 | 18.18% | \$417.76 | \$60,157.76 | \$2,230.77 | \$27.88 | \$2,297.69 | \$28.72 | \$2,212.59 | \$27.66 | \$2,228.07 | \$27.85 | -0.12% |
| | \$177,326.00 | \$186,575.00 | | | \$2,577.76 | \$189,152.76 | \$6,820.23 | | \$7,175.96 | | \$6,910.19 | | \$7,005.66 | | |

* 2019 rates are calculated at 23 hrs/wk, up from 20hrs/wk in 2018